

TITLE: Food Security & Livelihoods / Cash & Voucher Assistance Technical Advisor (FSL / CVA TA)	
TEAM/PROGRAMME: Programme Development, Quality & Accountability	LOCATION: Port-au-Prince, Haiti With travels to the projects sites as needed
GRADE: 3	CONTRACT LENGTH: 6 months
<p>CHILD SAFEGUARDING: (select only one) Level 2: <u>either</u> the post holder will have access to personal data about children and/or young people as part of their work; <u>or</u> the post holder will be working in a 'regulated' position (accountant, barrister, solicitor, legal executive); therefore a police check will be required (at 'standard' level in the UK or equivalent in other countries).</p>	
<p>ROLE PURPOSE: The Haiti CO is looking for a FSL / CVA TA who will use their in-depth contextual understanding, technical expertise, and relationship building skills to define and deliver SC strategic ambition for FSL and CVA in Haiti. The role will lead FSL CVA strategy development and the technical design and implementation of high-quality programmes that deliver change for children in both emergency and development programming. The role will support national/local advocacy and influencing, while driving strategic partnerships for technical new business development. It will support the design and implementation of monitoring and evaluation systems to demonstrate impact, while sharing learning across our programmes, teams and partners. The role will work closely with operations colleagues and with partners in Haiti CO, building their capacity and building ownership and agency of local organisations. This role will include a focus on external representation on priority issues including economic empowerment, Household Economics Approach (HEA), market-based assistance, as well as shock-responsive social protection to ensure linkages between CVA and government-led social protection systems. In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.</p>	
<p>SCOPE OF ROLE: Reports to: Director of Programme Quality & Impact. Staff reporting to this post: None Budget Responsibilities: None Role Dimensions: The role is expected to foster relationships with a wide range of internal and external stakeholders including Save the Children members, the Country Office Programme Development, Quality & Accountability team, CVA and FSL Regional Advisors, technical counterparts in other organisation, donors, academia etc. The role is also expected to engage with technical working groups, in particular with the Cash Working Group, and communities of practice. Context: Humanitarian and development Scope: Haiti Primary Technical areas: Child Poverty Primary Sub technical area: Food Security & Livelihoods Secondary Technical area: Child Poverty Secondary Sub technical area: Child Sensitive Social Protection / Humanitarian Cash & Voucher Assistance Award funded: Hunger Window allocation</p>	
<p>KEY AREAS OF ACCOUNTABILITY :</p> <p>A. Technical Leadership:</p> <ol style="list-style-type: none"> 1. Provide technical leadership for FSL and CVA for the Country Office and set the strategic approach in relation to the wider country strategy. 2. Build capacity of national staff and partners in key technical approaches related to FSL and CVA across all child outcomes. <p>B Ensuring Programme Quality (Design & Implementation):</p>	

1. Work closely with new business development colleagues to identify and pursue funding opportunities; engage with technical partners, donors and colleagues across Save the Children.
2. Lead the technical scoping, planning, and design and proposal writing during new programme development, and ensure that we design and deliver high quality, holistic gender-transformative and gender-equality focused programmes, building on global best practice. Ensure that broader intersecting social justice, disability and resilience considerations are reflected in our programme design and implementation.
3. Work with Child Rights Governance colleagues to ensure that a rights based approach is reflected in our programme design and implementation (in line with our child rights programming approach), with a strong focus on child participation.
4. Promote a systems strengthening approach as the overarching framework, that supports working in collaboration and partnership with governments, local partners and working towards impact, scale and sustainability.
5. Provide oversight and guidance to the programme implementation teams to ensure that thematic programme components are technically sound, implementation methods are consistent with national and global strategies, acknowledged good practice (e.g., Save the Children Common Approaches); and are likely to achieve scale, as well as equitable and sustainable results.
6. Promote and monitor integrated programming in a way that increases overall impact of FSL and CVA programmes at the community level.
7. Contribute towards the creation of an organisational learning culture that promotes the use of disaggregated data, evidence and analysis (including gender and power analysis) and understands its link to quality and accountable programming; Contribute to strengthening the use of equality-focused programme principles and good practice across themes and sectors.
8. Undertake field visits to project sites; work with implementation teams to understand impacts, operational challenges, and continuously identify opportunities for learning and improvement.
9. Contribute to organisational learning on Cash & Market-based Programming when applied to FSL interventions, ensuring that learning from our programmes is shared across the Country Office, our partners, and the national/subnational Cash Working Group, as well as with colleagues in the wider regional and global Cash & Market community in Save the Children.
10. Participate in the development of emergency preparedness plans, in CVA and market-specific assessments (including gender analysis and disability situation analysis, using SC assessment processes and tools), as well as in the design and delivery of emergency response and recovery strategies. Ensure synergies across thematic and functional teams, data and programme design.
11. Support the FSP procurement process through participating in committees, provide recommendations and updating Standard Operating Procedures.
12. Monitor trends in order to ensure early action; and lead technical design and implementation and technical coordination of humanitarian responses

C. Networking & External Engagement:

1. In alignment with Country Office strategy and leadership, engage in strategic positioning with donors, partners and government in-country, and ensure that Save the Children is a partner of choice in Cash & Market-based Programming.
2. Ensure that Save the Children is influencing and learning from others through national technical coordination and networking bodies such as Food Security clusters and the national and sub-national Cash Working Groups.
3. Strengthen civil society engagement in national dialogues and policy processes through working closely with advocacy and child rights governance colleagues. Ensure that the diverse voices of children, girls and boys are equitably heard and represented across thematic advocacy work.
4. Represent the program to National and Local government representatives, donors, partner agencies, etc. as required.

5. Ensure the quality, clarity and consistency of technical components of internal and external reports (e.g., programme reports, sit-reps, internal updates), working closely with awards, programme implementation and communications colleagues as needed.
6. Leverage and liaise with technical colleagues from across Save the Children, including technical working groups and centres of excellence, ensuring that learning from the Country Office is shared with others and global lessons brought back.

BEHAVIOURS (Values in Practice)

Accountability:

- self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- holds their team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in accordance with the context, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own professional development and encourages their team to do the same
- widely shares their personal vision for Save the Children, engages and motivates others
- future orientated, thinks strategically and on a global scale.

Collaboration:

- builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- values diversity, sees it as a source of competitive strength
- approachable, good listener, easy to talk to.

Creativity:

- develops and encourages new and innovative solutions
- willing to take disciplined risks.

Integrity:

- honest, encourages openness and transparency; demonstrates highest levels of integrity

The post holder must commit to working in an international agency that promotes diversity, equity and inclusion and fights racism, gender inequality and discrimination in all forms; and to model positive behaviours that demonstrate a commitment to equality and respect to all colleagues, partners and communities.

QUALIFICATIONS

- Master's degree in economics international development, public administration, agriculture and food security, or equivalent experience.
- Certified CaLP trainer (preferable)

EXPERIENCE AND SKILLS

- At least 5 years' experience of working internationally in Food Security & Livelihoods / Cash & Voucher Assistance in emergency and development settings, for a broad range of institutional donors and sectors
- Previous humanitarian response experience
- Understanding of FSL / CVA in Haiti or LAC an asset
- Experience with various cash and voucher modalities, including digital, mobile, card, paper voucher, and cash in envelopes
- Management experience of operational aspects of cash and voucher interventions
- Experience in the introduction of internal controls systems to support cash and vouchers delivery in the areas of financial management, logistics, security and programme delivery
- Experience in the application of methodologies to calculate cash/voucher amounts for sectoral outcomes (e.g., cost of the diet) as well as for multi-purpose cash transfers; experience in conducting feasibility and risk analysis for cash & voucher assistance

- Familiar with Sphere Standards (Handbook released in 2018)
- Demonstrated program design, monitoring and evaluation skills, including designing pathways to sustainable impact at scale
- Experience of strategy development and planning
- Experience of context, capacity and policy analysis, and influencing and advocacy at regional/international level in order to hold duty bearers to account to realise children's rights.
- Skilled at networking, representation and partnership development in order promote learning, strengthen civil society and mobilise resources
- Able to generate and use data and evidence to innovate, deliver, learn and share what works and what doesn't work for children
- Experience of promoting quality and impact through at least one cross-cutting area: gender equality and inclusion, adaptive and safer programming; child rights; disability; migration and displacement.
- Experience of supporting humanitarian preparedness, response and recovery
- Significant experience in training, capacity building, and mentoring
- Fluent in French, high level of English writing skills, Creole a plus

KEY COMPETENCIES

Technical competencies:

- Leads operational feasibility and other assessments to inform FSL and CVA go/no-go decisions
- Champions preparedness and capacity building for cash & market-based programming across sectors
- Trains and advises others on Standard Operating Procedures and best practices related to the set-up and implementation of cash & voucher assistance
- Works with thematic experts on the design of sector-specific (FSL linking to Nutrition, WASH, etc.) and cross-sectoral programmes using CVA and a market lens including MEAL frameworks to measure impact on desired child outcomes
- Promotes location and use of early warning information to plan for and trigger early CVA and market-based action
- Aligns humanitarian CVA programmes design with existing social protection programmes
- Champions the use of market-based programming approach also to inform the choice of response options and programme design

Generic Competencies

- *Being the Voice of Children*: Promotes evidence-based policy and public engagement that includes the voices of children and their communities
- *Advancing Equality & Inclusion*: Displays a commitment to ensuring everything we do considers the most deprived and marginalised children
- *Building & Strengthening Partnerships*: Promotes working with diverse partners as critical to delivery
- *Child Rights*: Promotes the rights of children in own work and in work with colleagues and peers

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties in accordance with SCI's global Diversity, Equity and Inclusion and Gender Equality Policies, supported by relevant procedures.

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Safeguarding our Staff:	
The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy	
Health and Safety	
The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.	
JD written by: Margherita Fanchiotti, Director of Programme Quality and Impact	Date: 13 July 2022
JD agreed by:	Date:
Updated By:	Date:
Evaluated:	Date: